

**WORCESTER TOWNSHIP BOARD OF SUPERVISORS BUSINESS MEETING  
WORCESTER TOWNSHIP COMMUNITY HALL  
FAIRVIEW VILLAGE, WORCESTER, PA  
WEDNESDAY, SEPTEMBER 20, 2017 – 7:30 PM**

**CALL TO ORDER** by Chair Caughlan at 7:35 PM

**PLEDGE OF ALLEGIANCE**

**ATTENDANCE**

PRESENT: SUSAN G. CAUGHLAN [X]  
STEPHEN C. QUIGLEY [X]  
ARTHUR C. BUSTARD [X]

**INFORMATIONAL ITEMS**

- Tommy Ryan, Township Manager, announced the Board of Supervisors met in Executive Session on September 18 to discuss the following issues: a matter of litigation, in specific Mollick v. the Worcester Township Board of Supervisors and individual Board members, Montgomery County Court of Common Pleas, docket number #15-13760; a matter of litigation, in specific The Cutler Group v. Worcester Township, Commonwealth Court, #1223 C.D. 2016, and Montgomery County Court of Common Pleas docket #15-13769; a matter of potential litigation, in specific a property that is in violation of the Township Code; a personnel matter, in specific potential revisions to the terms of employment and to the benefits provided to Township employees; and, a personnel matter, regarding the Township Manager. In addition, Mr. Ryan noted the Board met in Executive Session prior to this evening’s Business Meeting to discuss a matter of litigation, in specific Mollick v. the Worcester Township Board of Supervisors and individual Board members, Montgomery County Court of Common Pleas, docket number #15-13760. Mr. Ryan noted a decision on the matter of Mollick v. the Worcester Township Board of Supervisors and individual Board members, Montgomery County Court of Common Pleas, docket number #15-13760, is expected to be made at this evening’s Business Meeting.

**PUBLIC COMMENT**

- Jim Mollick, Worcester, commented on the 2017 audit, past year surpluses, the net financial position of the Township, and the review conducted by the Township’s elected auditors.

**OFFICIAL ACTION ITEMS**

- a) Consent Agenda – Chair Caughlan asked if any Member wished to remove an item from the consent agenda. There were no requests to remove an item from the consent agenda.

Supervisor Bustard made a motion to approve a consent agenda that includes (a) the Treasurer's Report and other Monthly Reports for August 2017, (b) bill payment for August 2017 in the amount of \$1,093,856.25; (c) the August 16, 2017 Work Session minutes; and, (d) the August 16, 2017 Business Meeting minutes. The motion was seconded by Chair Caughlan.

Dr. Mollick commented on the Township Solicitor's invoice, legal expenses to date, Right-To-Know legal expenses to date, and the 2017 Budget.

By unanimous vote the Board adopted the motion to approve.

- b) Settlement Agreement – Bob Brant, Township Solicitor, noted Board of Supervisors' consideration of a proposed Settlement Agreement in the matter of Mollick v. the Worcester Township Board of Supervisors and individual Board members, Montgomery County Court of Common Pleas, docket number #15-13760.

Supervisor Bustard made a motion to approve a Settlement Agreement in the matter of Mollick v. the Worcester Township Board of Supervisors and individual Board members, Montgomery County Court of Common Pleas, docket number #15-13760. The motion was seconded by Supervisor Quigley.

There was no public comment.

By unanimous vote the Board adopted the motion to approve.

- c) Public Hearing – At 7:50 pm Chair Caughlan opened a Public Hearing to consider Ordinance 2017-271, an ordinance to install a stop sign at North Wales Road and Yost Road.

Mr. Brant noted the ordinance had been submitted to the *Times Herald* and the Montgomery County Law Library on August 22. Mr. Brant noted the ordinance had been posted in the Township Building lobby and on the Township website on August 22, and had been advertised in the *Times Herald* on September 1.

Mr. Ryan noted McMahon Associates, Traffic Engineer for both Whitpain Township and Worcester Township, had conducted a stop sign analysis that found a warrant to install a three-way stop at the intersection of North Wales Road and Yost Road.

Dr. Mollick commented on conditions at the intersection of Bean Road and Whitehall Road. Mr. Ryan noted Pennsylvania Department of Transportation approval for a four-way stop at this location is needed, as Whitehall Road is a State-owned roadway. Mr. Ryan noted that, in recent years, PennDOT has denied the Township's requests to install a four-way stop at this intersection.

Chair Caughlan called for additional public comment, and there was none.

The Public Hearing was closed at 7:56 pm.

- d) Ordinance 2017-271 – Supervisor Bustard made a motion to approve Ordinance 2017-271, to authorize installation of a stop sign on North Wales Road, on the southbound approach to the intersection of North Wales Road and Yost Road. The motion was seconded by Supervisor Quigley.

There was no public comment.

By unanimous vote the Board adopted the motion to approve.

- e) Public Hearing – At 7:57 pm Chair Caughlan opened a Public Hearing to consider Ordinance 2017-272, an ordinance to amend and close the Township’s defined-benefit pension plan, and to create a Township defined-contribution pension plan.

Mr. Brant noted the ordinance had been submitted to the *Times Herald* and the Montgomery County Law Library on August 31. Mr. Brant noted the ordinance had been posted in the Township Building lobby and on the Township website on August 31, and had been advertised in the *Times Herald* on September 1.

Mr. Ryan provided an overview of defined-benefit and defined-contribution pension plans, and the relative cost of each plan type. Mr. Ryan noted the defined-contribution pension plan will be provided to all qualifying Township employees with an employment start date on or after January 1, 2017.

Chair Caughlan called for public comment, and there was none.

The Public Hearing was closed at 8:02 pm.

- f) Ordinance 2017-272 – Supervisor Bustard made a motion to approve Ordinance 2017-272, to amend and close the Township’s defined-benefit pension plan, and to create a Township defined-contribution pension plan. The motion was seconded by Supervisor Quigley.

There was no public comment.

By unanimous vote the Board adopted the motion to approve.

- g) Minimum Municipal Obligation (MMO) – Mr. Ryan commented on the calculated MMO amounts to be paid to the Township’s two pension plans in the coming year.

Supervisor Bustard made a motion to approve the Minimum Municipal Obligation payments for 2018 in the amount of \$52,571 for the defined-benefit pension plan, and in the amount of \$5,624 for the defined-contribution pension plan. The motion was seconded by Supervisor Quigley.

There was no public comment.

By unanimous vote the Board adopted the motion to approve.

h) resignation – Supervisor Bustard made a motion to accept the resignation of Laura Simpson, Parks, Grants & Outreach Coordinator. The motion was seconded by Supervisor Quigley.

There was no public comment.

By unanimous vote the Board adopted the motion to approve.

#### **OTHER BUSINESS**

- There was no other business discussed at this evening's Business Meeting.

#### **ADJOURNMENT**

There being no further business brought before the Board, Chair Caughlan adjourned the Business Meeting at 8:05 PM.

Respectfully Submitted:

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Tommy Ryan  
Township Manager